Working from Home and Remote Working: Towards the 'Next Normal'

'Flexibility is here to stay' and 'employers who offer a balance of WFH and in office will attract more high quality employees' (The Future of Office Space Summit, 17 Feb 2021)

Lord mayor Clover Moore, who wants all public sector workers back in the office three days a week, has joined the NSW government, the Property Council of Australia, the Business Council of Australia and Business Sydney in encouraging the private sector to follow suit. (February 11, 2022). WFH Average 2 days a week.

AITPM 2 March 2022

iMOVE Australia Limited ("Company") Transport and Main Roads Qld ("TMR") Transport for New South Wales ("TfNSW") Western Australia Department of Transport ("WA DoT") Institute of Transport and Logistics Studies ("ITLS"), The University of Sydney ("University of Sydney")

iMOVE Projects 1-031 and 1-034 (2020-2023)



















Daily COVID-19 Cases by State 50000 45000 4A (only GSMA, SEQ) beginning major lockdown in GSMA and Melbourne; 4B (GSMA, SEQ, Perth, Melb) after all lockdowns 40000 35000 30000 25000 20000 15000 10000 Wave 2 Wave 3 Wave 4 Wave 4a Wave 4b Wave 1 5000 0 25/01/2020 25/06/2020 25/07/2020 25/08/2020 2510212020 25/03/2020 2510912020 25/12/2020 25/12/2020 25/02/2022 2510672021 25/07/2021 25/10/2020 25/01/2021 2510312022 25/04/2022 25/12/2021 2510512022 251081201 251091201 25101201 25111201 25/04/2020 25/05/2020 25 NSW ____NT QLD = -SA -TAS •WA ACT VIC



Summary – WFH across the Waves

From Early 2020 to late 2021 22 months







Proportion of Working Days WFH							
W1 Aust - Mar 20	0.589						
W1 SEQ - Mar 20	0.542						
W1 GSMA - Mar 20	0.697						
W2 Aust - Jun 20	0.493						
W2 SEQ - Jun 20	0.547						
W2 GSMA - Jun 20	0.575						
W3 SEQ - Aug 20	0.502						
W3 GSMA - Aug 20	0.400						
W4 SEQ -Jun 21	0.280						
W4 GSMA - Jun 21	0.284						
W4A SEQ - Jul 21	0.524						
W4A GSMA - Jul 21	0.503						
W4B SEQ - Dec 21	0.246						
W4B GSMA - Dec 21	0.389						

PROPORTION OF DAYS WORKING THAT ARE WFH FROM WAVE 1 (MARCH 2020) TO WAVE 4B (DECEMBER 2021)



SEQ GSMA

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WFH Incidence Across the Waves 3, 4, 4A, 4B for GSMA and SEQ Note: Only SEQ and GSMA collected in Waves 4A and 4B

% WFH	Wave 3 (Sep 2020) GSMA	Wave 3 (Sep 2020) SEQ	Wave 4 (Jun 2021) GSMA	Wave 4 (Jun 2021) SEQ	Wave 4A (Jul 2021) GSMA	Wave 4A (Jul 2021) SEQ	Wave 4B (Dec 2021) GSMA	Wave 4B (Dec 2021) SEQ
Monday	36	30	25	17	37	35	30	19
Tuesday	36	28	24	14	37	35	27	19
Wednesday	33	28	21	14	38	44	26	i 19
Thursday	32	28	19	16	35	40	28	15
Friday	31	28	20	14	36	39	28	19
Saturday	6	6	4	2	1	2	4	5
Sunday	4	5	2	1	1	2	3	5



W4B: SEQ (brown) quickly reducing WFH but GSMA (dark blue) hesitant; W4A lockdown (Green and Red); SEQ (Light Brown, Dark Brown, Yellow, Green) Less impacted than GSMA (Light Blue, Grey, Red, Dark Blue)

Lockdown Survey (Wave 4A)

June 2021 "Before" July 2021"after"

Conducted in SEQ and GSMA

Primary focus on workers, especially "typical commuters" who would return to WFH due to the lockdowns.

> Sample Size SEQ = 363 Sample Size GSMA = 418





Productivity Remains Robust! July 2021 (Wave 4A above and Waves 3 and 4 below)



Effective WFH Habits Forming? (Wave 4A) "Voluntary or Shadow" Lockdown?



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Post Lockdown (NSW) Survey (Wave 4B)

Nov/Dec 2021

Conducted in:

SEQ (referred to as QLD) GSMA (referred to as NSW) Perth (referred to as WA) Melb. (referred to as VIC)

All Contacted:

Total = 2189 SEQ = 850 GSMA = 678 Perth = 224 Melb. = 437





Work Location by Day of Week Wave 4B: GSMA, SEQ, Perth, Melbourne Note: W4B Average proportion of work days WFH: GSMA (NSW)=0.389, SEQ (QLD)=0.246 Wave 4A GSMA (NSW) = 0.524; SEQ (Qld) = 0.503







Work Location by Day - NSW

Work Location by Day - VIC



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Occupation Profiles Wave 4B



Proportion of Days WFH by State

QLD NSW WA VIC

% Days WFH by Occupation for all 4 States	Mean	Stdev	Ν	95% CI
ALL	31%	42%	1094	2%
Manager	41%	44%	212	6%
Professional	39%	44%	311	5%
Technician & Trade	18%	33%	70	8%
Comm. & Pers. Services	16%	34%	97	7%
Clerical & Admin.	38%	44%	204	6%
Sales	20%	37%	100	7%
Machine Op/Drive	5%	22%	41	7%
Labourer	5%	19%	59	5%



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Locations where People Complete Work (Have for each State)



Levels of Productivity Relative to Before COVID-19 Wave 4B





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Levels of Productivity Relative to Before COVID-19 Wave 4B



Employer/Manager Assessment of (i) Relative Productivity (LHS) (ii) Productivity of Overall Business (RHS – less clear due to many factors and not WFH impact)



■QLD ■NSW ■WA ■VIC

Productivity of Business -Employer/Manager 60% 50% 40% 30% 20% 10% 0% No staff A lot less A little less About the A little A lot more are able to productive productive same more productive WFH productive

■QLD ■NSW ■WA ■VIC





Reasons For Return to the Office (1=not at all important; 3= moderately important; 5= extremely important)



Future Work Location by Day of Week (if No Restrictions) Wave 4B (Note: Pre-COVID-19 ~4.5%)

Q: Have we found the Stability Value going forwards? (1-2 days a week)



Future Work Locations (if no restrictions) - QLD







Future Work Locations (if no restrictions) - NSW



Future Work Locations (if no restrictions) - VIC



Days of Preference to WFH – Wave 4B (Reinforces 1-2 days per week)



The dashed line is the average among all workers including those who want to WFH or not. The dotted line is the average among all workers who indicated they want to WFH at least one day a week.

Flexibility in Commuting Departure Times (Flexibility percent ranges from a low of 28% GSMA to a high of 42% Perth)



Commute Departure Times

l	have	а	varying	rostered	times	
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Travel at new times that better suit

■Travel at same time (preferred)

Travel at same time (cannot change)

		QLD	NSW	WA	VIC
Time Leave	All before COVID-19	07.31	07.45	07.15	07.51
home for work	For those flexible	07.58	08.06	07.00	07.40
Time Leave work for home	All before COVID-19	16.15	16.14	16.30	16.14
	For those flexible	16.03	16.10	16.00	16.50

Exploring the link between working from home and how worthwhile the things that you do in life are during COVID-19 (Paper #21 on WellBeing) NSW (GSMA and Regional NSW)

Waves 3, 4, 4a





Well-Being and Happiness: All Locations

Satisfaction levels How happy did you feel yesterday? How anxious did you feel yesterday? 6 Mean score (from 1: not at all, to 10: completely) How satisfied are you How worthwhile do you think with your life nowadays? the things that you do in life are? 2 0 Regional QLD Australia GSMA Regional NSW SEQ Australia GSMA Regional NSW SEQ Regional QLD Region

> Wave Wave 4 Wave 4a Wave 3 Wave 3 SatHappy SatLife SatWorth SatLife 1 SatWorth 0.75 1 SatHappy 0.74 0.73 1 SatAnx -0.23 -0.16 -0.32 Wave 4 SatLife SatWorth SatHappy SatLife 1 SatWorth 0.79 1 SatHappy 0.74 0.74 1 SatAnx -0.05 -0.07 -0.16

Measures of Subjective Wellbeing Wave 4B by State Metro Areas



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We focussed on How worthwhile do you think the things that you do in life are during COVID-19 and working from home? (SatWorth)

- We investigated (using an ordered logit model) whether there is systematic behavioural link of SatWorth with
 - WFH,
 - reduced commuting linked to distance to work,
 - balancing work with non-work activities, and
 - various socio-economic characteristics.
- The evidence suggests that the opportunity to have reduced commuting activity linked to
 - WFH,
 - increased work-related productivity and
 - an improved balance between time spent on work and time spent not working,
- have all contributed in a positive way to improving the worth status of life, offsetting some of the negative consequences of the pandemic.

Hensher, D.A. and Beck, M. J. Exploring the link between working from home and how worthwhile the things that you do in life are during COVID-19, **Paper #21**. Submitted to *Transport Policy* 20 January 2022.

Policy Take away

- While we would have preferred that the virus had not taken hold, we must look forward to use this 'extreme event experience' to obtain positive benefits to individuals, households and society more broadly.
- This position must recognise that mental health and well-being, including social exclusion has not gone away (see Stanley et al. 2021) and that it remains a high priority for governments as well as for business more generally;
 - however let us recognise that some good has come out of the pandemic to provide some directions to better support well-being that were not on offer before COVID-19.
- The policy implication is very clear; namely, to continue to ensure that people can work from home successfully, and know they are making a contribution while doing so.
- Meaningful work provides meaning to life.

Stanley, J., Hensher, D.A., Stanley, J. and Vella-Brodrick, D. (2021) Valuing changes in wellbeing and its relevance for transport policy, *Transport Policy*, 110, 16-27.

Time Allocation of Reduced Commuting Time during COVID-19 under Working from Home; Paper #18

Wave 4





Time Allocation: Thinking about working from home and the time saved from not commuting, how much of that time do you spend working versus using it for other activities that do not involve work? Wave 4 and only for those who actually 'saved commuting' time

Daily Savings	Total Sample	QLD	NSW	GSMA	Regional NSW	SEQ	Regional QLD
Sample share (%)		38.89	61.11	53.70	7.41	33.70	5.19
Commuting time saved (mins)	60.47	60.48	60.47	63.23	40.45	58.46	73.57
	(107.42)	(99.66)	(112.17)	(116.81)	(67.31)	(101.11)	(89.68)
Commuting cost saved (\$)	8.19	11.31	6.28	6.94	1.81	11.46	10.3
	(20.5)	(27.5)	(14.4)	(15.3)	(3.23)	(29.1)	(11.2)
Time spent doing additional work that I receive pay for (%)	29.08	24.50	31.99	32.10	31.25	23.88	28.57
	(32.74)	(31.63)	(33.14)	(33.44)	(31.16)	(31.23)	(34.24)
Time spent doing additional work for which I receive no extra pay (%)	23.43	24.43	22.80	22.01	28.50	23.30	31.79
	(28.23)	(31.18)	(26.20)	(25.39)	(31.09)	(30.59)	(34.25)
Time spent on leisure or family (%)	47.49	51.07	45.21	45.89	40.25	52.82	39.64
	(36.10)	(38.94)	(34.01)	(33.98)	(34.10)	(38.32)	(41.40)
Days per week WFH only	2.61	2.39	2.76	2.84	2.15	2.41	2.29
	(1.81)	(1.79)	(1.81)	(1.75)	(2.15)	(1.79)	(1.81)
Days per week WFH at some point	3.01	2.74	3.19	3.19	3.20	2.77	2.57
	(1.66)	(1.62)	(1.67)	(1.61)	(2.03)	(1.63)	(1.56)
Days per week Work (from any location)	4.28	4.24	4.31	4.31	4.30	4.21	4.43
	(1.57)	(1.49)	(1.62)	(1.57)	(1.97)	(1.50)	(1.36)
Proportion of days WFH only	0.62	0.57	0.66	0.68	0.51	0.57	0.58

- The findings are important in obtaining estimated time benefits from reduced commuting activity with such travel time being traded against work and against leisure, and what this might mean for the future travel, activity location, and lifestyle landscape.
 - Implications of Value of Travel Time.



The incidence of work and leisure time as the number of days WFH varies Wave 4

Hensher, D.A., Beck, M. and Balbontin, C. Time allocation of reduced commuting time during COVID-19 under working from home, Paper #18, submitted to *Journal of Transport Economics and Policy*, 29 September 2021, revised February 2022. Drilling Down on Time Allocation of Reduced Commuting Time during COVID-19 under Working from Home and Travel Time adjustments in the commute

Wave 4B





Reallocation of Saved Commute Time Wave 4B more detail on allocation time cf Wave 4



Average Reallocation of Saved Commute Time

Duration of Current Commute (when made) Wave 4B





Average Minutes Faster

The Modelling Approach

"What Modelling does is give you good direction and good vision." Premier of NSW, 6 September 2021

Wave 4 results (previous seminar reported Wave 3 results)





ITLS Models & DSS and TfNSW Data & Statistics: Waves 3 (Sept 2020), 4 (June 2021) and 5 (March 2022) and 6 (?)



Hensher, D.A, Balbontin, C., Beck, M.J. and Wei, E.(2022) The Impact of working from home on modal commuting choice response during COVID-19: Implications for two metropolitan areas in Australia, Paper #8 For a Special Issue on COVID-19 (edited by Hani Mahmassani and Patricia Mokhtarian), *Transportation Research Part A*, 155, 179-201.

METHODOLOGY



The WFH model and mode choice models will be estimated simultaneously. This WFH/Mode choice model is defined by a maximum of 42 alternatives for each day of week *d* (including weekends). The alternatives are described in Table 1 below.



Assumptions

We will assume that the reported travel time, costs, fuel, etc are the same for all ToDs. Will check once we get the final data.

Altij	Description	Altij	Description
1	Not work	6	Work outside home - train
2	Work from home only	7	Work outside home - bus
3	Work outside home - car driver	8	Work outside home - light rail
4	Work outside home - car passenger	9	Work outside home - ferry
5	Work outside home - taxi/rideshare	10	Work outside home - walk

Defining a Scenario (to obtain spatial incidence of WFH)

	D1	D2	D3	D4	D5	D6	D7	D8	D9	D10
01										
02										
03										
04										
05										
06										
07										
08										
09										
010										

	Scenario Definea by reatures
Age	25% aged between 18 to 34
Income	Average personal income \$59,000
Occupation	10% professionals, 5% managers
	60% secondary, 25% bachelor
Education	degrees
Industry	35% in services, 15% in retail
Travel distance	average commuting 14 kms
More features	

Probability of WFH by SA2 for GSMA, Waves 3 and 4 Also have for Regional Settings)





Source: Productivity Commission estimates using ABS (*Microdata: Census of Population and Housing, 2016*,Cat. no. 2037.0.30.001). SMA and not GSMA



WFH Impact and a route level: An example in SEQ:

Road traffic decreases by less than10% on most of the network. The exceptional changes on toll roads such Legacy Way, Clem 7 and Airport Link are due to sensitive route choice when tolls are involved



Post Lockdown (NSW) Survey (Wave 4B)

Nov/Dec 2021

Public Transport Concern We also have for Wave 4A but not reported herein

> All Contacted: Total = 2189 SEQ = 850 GSMA = 678 Perth = 224 Melb. = 437 THE UNIVERSITY OF SYDNEY

Business School



Commuting Main Mode Wave 4B (Note: Example for GSMA: 24% lower than pre-COVID-19 but all trip purposes is about 35% lower)



Commuting Main Mode - Before COVID-19 vs Now

Profiling of Public Transport and Workplace Changes in 2022 since COVID-19 (Google Mobility) 3 Jan- 6 Feb 2020 = Baseline Jan 2002 cf Jan 2020 = 65% drop in GSMA



Concern About Public Transport Hygiene Wave 4B



Concern About Public Transport Crowding Wave 4B



When Will Public Transport be Safe to Use? Wave 4B



Longer Term Implications: What does this all suggest?

"We always overestimate the change that will occur in the next two years and underestimate the change that will occur in the next ten. Don't let yourself be lulled into inaction."



Beck, M. J. and Hensher, D.A. (2021) Australia 6 months After COVID-19 Restrictions Part 1: Changes to Travel Activity and Attitude to Measures **Paper #7a**. *Transport Policy*, online 17 June 2021. Beck, M. J. and Hensher, D.A. (2021) Australia 6 months After COVID-19 Restrictions Part 2: The Impact of Working from Home **Paper #7b**. *Transport Policy*, online 17 June 2021.





Has COVID-19 helped or hindered?

Beck, M. J. and Hensher, D.A. Insights into Work from Home in Australia in 2020: Positives, Negatives and the Potential for Future Benefits to Transport and Society, Paper # 11 submitted to a Special Issue on COVID-19 (edited by Hani Mahmassani and Patricia Mokhtarian), *Transportation Research Part A*, 12 January 2021, referees reports 25 May 2021, revised 1 June 2021.

"Delivered some unintended positive consequences" and "some negative ones"

"WFH/Remote working possibly the greatest transport policy lever we have had for many years"

'Flexibility is here to stay' and 'employers who offer a balance of WFH and in office will attract more high-quality employees' (The Future of Office Space Summit, 17 Feb 2021)

"Teleworking is one of the most popular Transportation Demand Management (TDM) strategies for reducing motor vehicle travel."

"More than half 54% of employees surveyed around the world said they would consider leaving their jobs if they are not given some form of flexibility regarding where and when they work." (Smarten Spaces)



The University of Sydney

Source: Adapted from Hani Mahmassani: 'Telemobility, System Resilience, and the Next Normal', Talk August 2021.

The Big Accumulating Take Away Evidence: Structural Change

- As I discussed on ABC 702 Sydney Radio, 9.15am 17 February 2022
 Five (5) key drivers of Change
 - Public Transport nervousness
 - Voluntary (or shadow) lockdown and when travel, use a car
 - Purchase of 2^{nd} and in some cases, a 1^{st} car
 - WFH (or remote working) likely to be averaging 2 days (1-3) for many occupations and spatially sensitive:
 - Less sensitive to parking and fuel/toll prices
 - Improved support from employers for work/leisure life balance
 - WFH associated with suburbanisation effect:
 - More travel through the day, typically by car
 - Flattening the traditional peaks and growth in off-peak
 - Boom in work by tradies (huge numbers on roads, earning more, less sensitive to fuel and toll prices)
 - Growth in satellite offices (linked to 15-20 min city)
 - So called Central Business District (CBD) needs to be given new nomenclature as Downtown Activity Precinct (DAP) given unlikely return to pre-COVID-19 office activity
 - Staggered working hours as offices reduce capacity leading to increase in singleoccupant car use.
 - This is likely to continue for sometime a definite structural change
 - No signs of any re-pricing of car use (except maybe DBC for ECs when scalable but latter unlikely to have much impact)

Some final observations (and warnings!)

- The drive to force workers back into the CBD is counterproductive and will eliminate any possible gains in WFH as a mechanism for TDM
- Any desire to boost economic activity in the CBD (DAP) will likely cannibalise small business income in the suburban areas where there has been some substitution of activity
- The balance for those that can WFH seems to be a desire to WFH around 40% of the time 60% from the office (to capture the benefits of both)
 - Many employees see the benefit of the hybrid model
- A hybrid model should still support economic activity, but the value proposition of the CBD will need to be revised beyond just being a place of offices as a DAP
- Any move towards staggering work hours will need active rather than passive intervention rather,
 - as there are constraints on many households given the composition of household trips

Looking Ahead





Tracing changes in accessibility on location responses: and where WFH impacts fit in MetroScan (GSMA)- very fast runs <40 mins on HPC

The demand-side behavioural model system for passenger, light commercial, and freight travel activity. Built in is Freight, WFH, Electric car transition.....numerous outputs; agglomeration, social exclusion, well-being...



MetroScan W/Wo WFH 2023 predictions

Modal Activity per annum (all trip purposes):	Base (before WFH)	Allowing for WFH	Percentage change
Car drive alone	3,063,173,050	2,723,910,852	-11.076
Car with passengers	1,650,606,668	1,344,940,034	-18.518
Bus	194,705,461	123,841,331	-36.396
Train	252,787,164	157,911,904	-37.532
Total motorised modes	5,161,272,343	4,350,604,121	-15.707
Modal shares (all trip purposes):			
Car drive alone	59.35%	62.61%	5.59
Car with passengers	31.98%	30.91%	-3.257
Bus	3.775	2.85%	-24.36
Train	4.90%	3.63%	-25.753
Passenger Vehicles:			
Total daily car kms	252,725,288	225,630,166	
Total revenue for PT use (\$pa)	1,482,019,696	934,644,336	-36.934
Total revenue from parking (\$pa)	302,715,424	297,595,277	-1.691
Total government revenue for GST	64,381,101,223	57,478,690,186	-10.721
Total revenue from toll roads (\$)	867,317,568	630,402,688	-27.316
Total annual auto VKM (\$)	9,165,032,041	8,182,432,845	-10.721
Total government revenue from fuel excise (\$pa)	3,302,013,595	2,947,998,912	-10.721
Generalised cost per annum for PT (\$pa)	9,726,699,697	5,824,402,874	-40.119
Generalised cost per annum for car (\$pa)	104,504,496,348	85,685,930,808	-18.007
Generalised cost per person trip for PT (\$pa)	21.736	20.672	-4.895
Generalised cost per person trip for car (\$pa)	22.17	21.059	-5.011
Generalised cost per person trip car & PT (\$pa)	22.115	21.023	-4.938
Freight Vehicles:			
Total government revenue from fuel excise (\$pa)	1,162,090,474	1,168,269,296	0.532
Annual Total distance travelled Articulated	3,478,798,038	3,497,879,878	0.549
Annual Total distance travelled Rigid	2,331,654,333	2,343,466,600	0.507
Generalised cost per trip for freight	126,303	123,487	0.532
Freight User benefit (\$pa)	96,32	29,301	
Emissions and Pollution:			
Total CO ₂ for passenger and freight movements	16,746,997,718	15,414,134,454	-7.959
Total CO ₂ for passenger movements	12,432,062,391	11,099,199,128	-10.721
Total annual carbon dioxide for trucks	4,314,935,327	4,337,961,459	0.534
Total annual local air pollution costs for trucks	2,674,467,833	2,688,976,524	0.542

50

Publications from Working from Home (WFH) Project, 2020-2022

Version: 31 January 2022

Published

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- Beck, M.J. and Hensher, D.A. (2020) What does the changing incidence of Working from Home (WFH) tell us about Future Transport and Land Use Agendas? *Transport Reviews*, 41(3). (Shortened version for *The Conversation*, November 2020 to accompany Academy of Social Sciences Australia (ASSA) podcast). https://doi.org/10.1080/01441647.2020.1848141. Also https://theconversation.com/covid-has-proved-working-from-home-is-the-best-policy-to-beat-congestion-148926
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- Balbontin, C., Hensher, D.A., Beck, M.J., Giesen, R., Basnak, P. (2021) Vallejo-Borda, J.A., Venter, C. Impact of COVID-19 on the number of days working from home and commuting travel: A cross-cultural comparison between Australia, South America and South Africa, Paper #12, Journal of Transport Geography, 96, 103188
- Hensher, D.A., Beck, M.J., Nelson, J.D. and Balbontin, C. (2022) Reducing congestion and crowding with WFH, in Mulley, C. and Attard, M. (editors) *Transport and Pandemic Experiences*, Emerald Press, Paper #14.

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- Balbontin, C., Hensher, D.A. and Beck, M. J. Relationship between commuting and non-commuting travel activity under the growing incidence of working from home and people's attitudes towards COVID-19, **Paper #15**, submitted to *Transportation* 6 July 2021

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- Hensher, D.A., Beck, M. and Balbontin, C. Time allocation of reduced commuting time during COVID-19 under working from home, Paper #18, submitted to *Journal of Transport Economics and Policy*, 29 September 2021.
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- Beck, M.J., Nelson, J., and Hensher, D.A, Restoring Confidence in Public Transport post Delta COVID-19 Lockdowns: Identifying User Segments and Policies to Restore Confidence, **Paper #20**, submitted to *International Journal of Sustainable Transportation*, November 2021.
- Hensher, D.A. and Beck, M. J. Exploring the link between working from home and how worthwhile the things that you do in life are during COVID-19, Paper #21. Submitted to *Transport Policy* 20 January 2022.

In Progress

Beck, M.J. and Hensher, D.A. Wave 4 descriptive assessment and comparison with previous waves, Paper #17.

- Balbontin, C., Hensher, D.A. and Beck, M. J. Attitudes and perception towards COVID-19 and work from home and its impact on travel behaviour in 2020 versus 2021 in Australia, paper prepared for the International Choice Modelling Conference, Iceland 2022. Paper #22.
- Beck, M.J., Nelson, J. and Hensher, D.A. COVID-19 and public transport response and challenges, for COVID-19: Implications for Policy and Planning, edited by Veronique Van Acker, Patricia L. Mokhtarian, and Sangho Choo; Elsevier book series "Advances in Transport Policy and Planning" Paper #23 (https://www.elsevier.com/books/book-series/advances-in-transport-policy-and-planning).
- Balbontin, C., Hensher, D.A. and Beck, M. J The influence of WFH in the number of commuting and noncommuting trips during 2020 and 2021 pre- and post-lockdown in Australia, paper prepared for 17th International Conference on Competition and Ownership of Land Passenger Transport (Thredbo 17), Kobe, Japan, September 2021. Conference deferred to 2022. Paper #24.
- Hensher, D.A., Beck, M. J., Balbontin, C. Working from home and what it means for the future provision of transport services and infrastructure, paper prepared for 17th International Conference on Competition and Ownership of Land Passenger Transport (Thredbo 17), Kobe, Japan, September 2021. (Abstract submitted November 2020). Conference deferred to 2022. Paper #25.
- Beck, M.J., Hensher, D.A. and Balbontin, C. Working from home changes over 10 months during the COVID-19 Pandemic: a contrast between metropolitan and regional locations. Paper #26.
- Beck, M.J., Hensher, D.A. and Balbontin, C. Contrasts during COVID-19 over four time points (Waves 1 to 4). Paper #27.
- Balbontin, C., Hensher, D.A. and Beck, M. J., Venter, C. and PUC Comparison of Wave 4 Australia and Wave 2 Latin America and South Africa, Paper #28.

Venter, C. and Balbontin ZA only models, Paper #29.

Podcasts

https://roadsaustralia.buzzsprout.com/1010266/4124777-mobility-as-a-service-maas-where-to-next ASSA: Academy of Social Sciences Australia (ASSA)

https://seriouslysocial.org.au/podcasts/how-avoiding-the-commute-is-making-us-happier-2/

https://soundcloud.com/sydneybusinessinsights/corona-business-insights-urban-mobility

https://www.sydney.edu.au/content/dam/corporate/podcasts/business-school/the-early-days-of-the-pandemic.mp3

Webinars

Australian Institute of Transport Planning and Management (AITPM) PRESENTATIONS 8 October 2020: <u>https://www.youtube.com/watch?v=qDNDox3oPhU</u>

Q&A 15 October 2020: <u>https://youtu.be/aUr3Y5E0x4w</u>

ACSPRI 2020 Conference on Social Science Methodology: the Australian Consortium for Social and Political Research, Inc. 3 December 2020

Engineers Australia, Transport Australia Society 3 February 2021:

 $\frac{https://www.engineersaustralia.org.au/event/2021/01/integrating-multi-modal-end-end-journey-transportation-and-their-interaction-34826$

TfNSW's TDM Session #3: iMOVE/ ITLS speakers Wed 7/07/2021 12:00 PM - 1:45 PM. TDM talk for the AITPM group. This is the timt talk in our four part TDM series. https://youtu.be/rBcl3IXewOU

Third <u>online free Bridging Transport Researcher (BTR) conference</u> (5th & 6th August). AUSTRALIAN INSTITUTE OF TRAFFIC PLANNING AND MANAGEMENT LTD

Meeting agenda of 2021 transport modelling knowledge sharing workshop

Meeting location: Online via MS Teams, 17 August 2021

AITPM National Conference Plenary session (David Hensher) speakers at the AITPM National Conference 1 on a "*Impact of COVID on mobility, place-making, shared mobility models or other interesting and innovative solutions to the 'new normal*". Online 6 September 2021.

ITANZ webinar 9 March 2022

Other Material

https://www.sydney.edu.au/business/news-and-events/news/2020/12/07/what-might-the-changing-incidence-ofworking-from-home--wfh--tel.html https://inoveaustralia.com/project/working-from-home-revising-metro-strategic-transport-models/

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